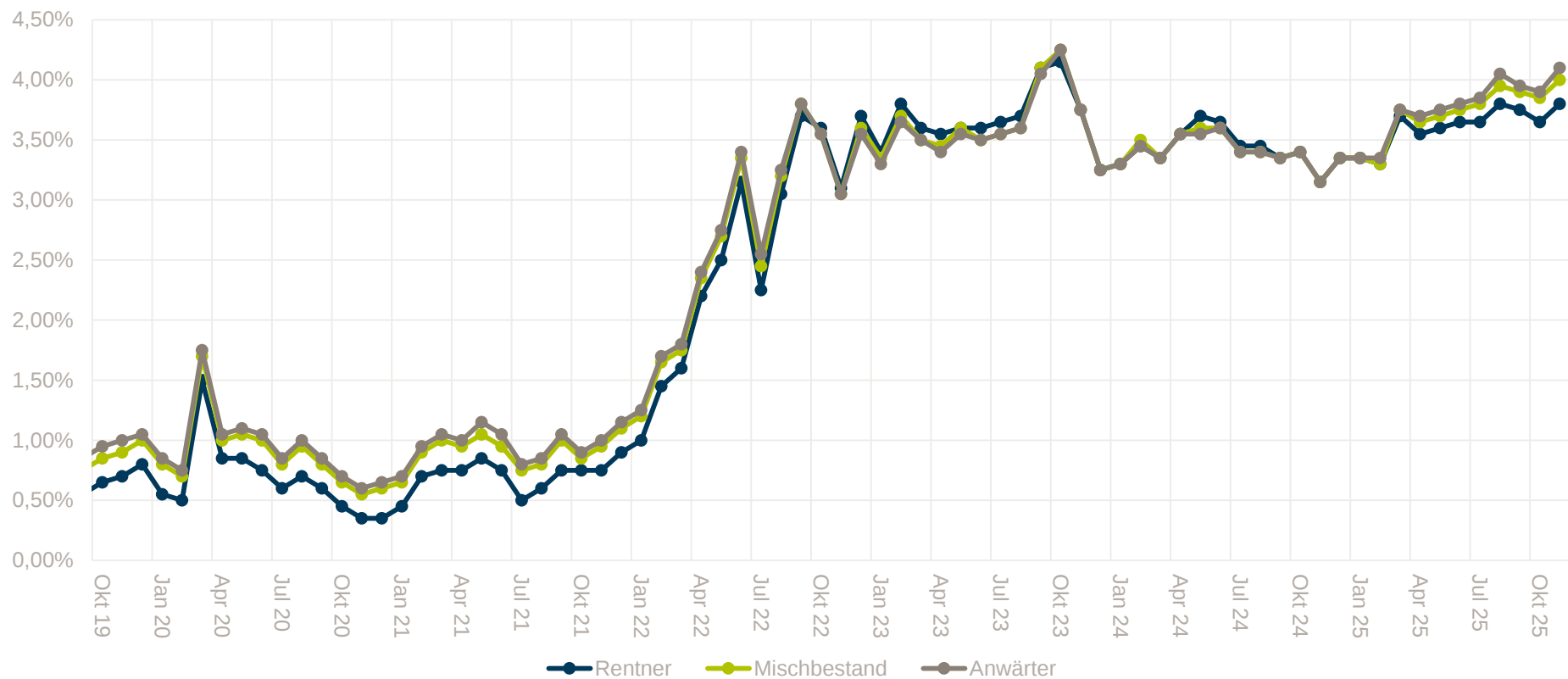


Empfohlene Zinssätze in der Bewertung von Personalverpflichtungen nach IAS 19

Stand: 30.11.2025



	11/2024	12/2024	01/2025	02/2025	03/2025	04/2025	05/2025	06/2025	07/2025	08/2025	09/2025	10/2025	11/2025
Anwärter	3,15%	3,35%	3,35%	3,35%	3,75%	3,70%	3,75%	3,80%	3,85%	4,05%	3,95%	3,90%	4,10%
Mischbestand	3,15%	3,35%	3,35%	3,30%	3,75%	3,65%	3,70%	3,75%	3,80%	3,95%	3,90%	3,85%	4,00%
Rentner	3,15%	3,35%	3,35%	3,30%	3,70%	3,55%	3,60%	3,65%	3,65%	3,80%	3,75%	3,65%	3,80%