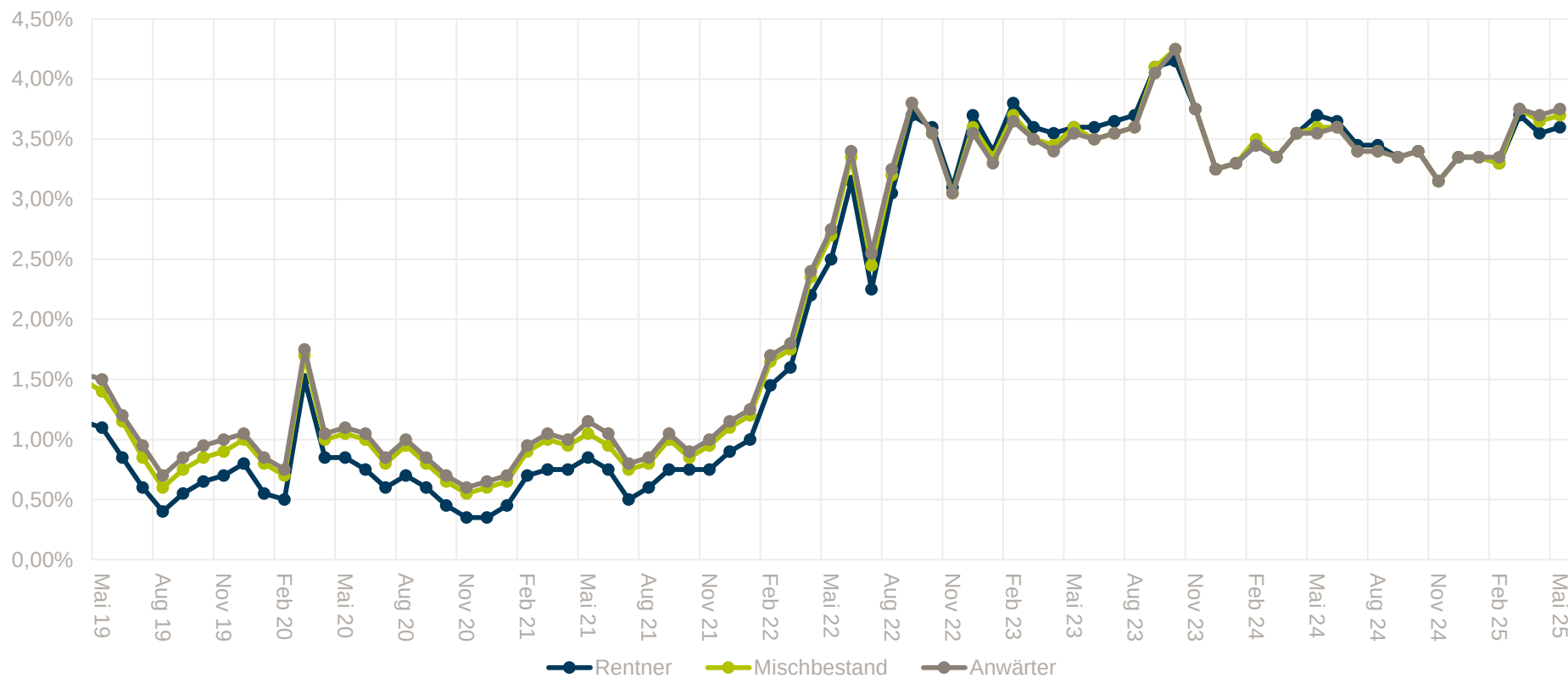


## Empfohlene Zinssätze in der Bewertung von Personalverpflichtungen nach IAS 19

Stand: 31.05.2025



|                     | 05/2024 | 06/2024 | 07/2024 | 08/2024 | 09/2024 | 10/2024 | 11/2024 | 12/2024 | 01/2025 | 02/2025 | 03/2025 | 04/2025 | 05/2025 |
|---------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Anwärter</b>     | 3,55%   | 3,60%   | 3,40%   | 3,40%   | 3,35%   | 3,40%   | 3,15%   | 3,35%   | 3,35%   | 3,35%   | 3,75%   | 3,70%   | 3,75%   |
| <b>Mischbestand</b> | 3,60%   | 3,60%   | 3,40%   | 3,40%   | 3,35%   | 3,40%   | 3,15%   | 3,35%   | 3,35%   | 3,30%   | 3,75%   | 3,65%   | 3,70%   |
| <b>Rentner</b>      | 3,70%   | 3,65%   | 3,45%   | 3,45%   | 3,35%   | 3,40%   | 3,15%   | 3,35%   | 3,35%   | 3,30%   | 3,70%   | 3,55%   | 3,60%   |